

LABOUR PARTY DEMOCRACY REVIEW

CONFIDENTIAL

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SUMMARY OF RECOMMENDATIONS

Set out below are a summary of the recommendations that are in each of the sections of the Democracy Review Report.

ELECTION OF LEADER AND DEPUTY LEADER

Nomination rights for CLPs, trade unions and PLP in Leader and Deputy Leader elections

Registered supporter and affiliated supporter category should remain

Rules relating to “freeze dates” and entitlement to vote set out in rule book

NATIONAL EXECUTIVE COMMITTEE

Pathway to a “members’ led” NEC

Scottish Conference and Welsh Conference to decide how Scottish Labour Party and Welsh Labour Party NEC places elected

Creation of a Disability place on NEC

Reform of Socialist Society representation

By-elections for NEC vacancies

REGIONS

Creation of new Regional Executive Committees

Annual policy making Regional Conferences where motions on national and regional matters can be debated

EQUALITY

Improve political education and training opportunities for under-represented groups building on best practice

50% of Cabinet and Committee Chair posts in Labour run local authorities to be held by women

Campaign to allow all women shortlists for Metro-Mayor selections

Equality training available for all CLP and branch Officers

Equality audit of Annual Conference, Regional Conferences, all national, regional, CLP and branch structures

All Labour Groups expected to adopt formal maternity, paternity and adoption leave policy

All equality officers to have access to networks, training and resources

Work to ask BAME and disabled members to self-define to build BAME and disabled members networks

Job shares allowed at CLP and branch level

The Labour Party will campaign for a change to the law to allow candidate shortlists which cover all protected characteristics and in government would look to introduce the relevant legislation

BUILDING LOCAL PARTIES

Creation of new Policy Officer to have lead role in new people powered policy making process

All equality and TULO Officers to have voting rights on CLP Executives and branch Committees

Reducing quorum for All Member CLP meetings

“Default” branch and CLP rules set out in Rule Book

CLPs allowed to have staggered meetings to maximise involvement

Review of CLP funding and membership rates

Use of technology to allow e-attendance and virtual meetings

Special Measures procedures to be codified and set out in the Rule Book

Easier to move from All Member CLP structure to General Committee structure and vice versa

Rules for multi constituency CLPs

MEMBERS RIGHTS

A new set of Rights for Members should be enshrined in Rule Book

Rules will be written in clear and unambiguous language

Members will have minimum rights to attend meetings and policy consultations each year – can be on-line or off-line

Members will have more rights to information in the Party

Standardisation of rights to take part in internal democracy including local government selections

Review of current system of trade union and socialist society affiliation to CLPs

More political education opportunities for all

Enforcement of requirement to be a trade union member for candidates

Role and responsibilities of the NEC, NEC Officers, NEC Committees, General Secretary and the Acting Leader to be further codified and set out in Rule Book

All Members will be entitled to attend their CLP and LGC unless it is clearly impracticable to allow that to happen

WOMEN

Women's Conference entitled to send two motions and a constitutional amendment to Annual Conference

A new National Women's Committee will be elected

Annual Regional Women's Conferences and Regional Women's Committee will be set out in the Rule Book

Voting entitled at Annual Women's Conference to reflect Annual Conference

More support for Women's Officers including a range of campaigning materials

Regional, Scottish and Welsh Labour Party Women's Conferences will be able to send a motion and potential constitutional amendment to Annual Women's Conference

Regional Women's Conferences will be entitled to send a motion to Regional Conference

There will be a Woman's Officer on every new Regional Executive Committee

There will be standing orders for Regional Women's Conferences and Committees

LGBT+

LGBT+ Officer on every new Regional Executive Committee

There will be rule book provision for LGBT+ Forum with the same rights as women's forum and ethnic minority forum

A LGBT+ training course established for those considering standing as a candidate

DISABLED MEMBERS

Strategy for inclusion with more resources dedicated to disabled people being able to participate and in-house expert advice on disabled access

Resources for all CLPs, branches, disabled members and the wider Party with advice on disability access and the requirements of the Equality Act

Adopt the social model of disability for how we organise as a Party

Annual Disabled Member's Conference with voting entitlement to mirror Annual Conference

National Disabled Members Committee (will be elected by OMOV election of disabled members if this can be justified under the Equality Act)

Regional disabled members' networks will be developed

There will be rule book provision for Disabled Members Forum with the same rights as women's forum and ethnic minority forum

Disability Officer on the new Regional Executive Committee

Regional networks and more support for Disability Officers

Training course for potential disabled candidates

Evidence will be compiled to have reserved disabled members seats on bodies such as CLPs and LGC's

BLACK ASIAN AND MINORITY ETHNIC MEMBERS

A radically reformed BAME structure with all who self-define as BAME automatically members

Annual national BAME Conference with voting entitlement to mirror Annual Conference

Each Region asked to organise a Regional BAME Conference

Newly elected National and Regional BAME Committees

A BAME Officer on every Regional Executive Committee and regional networks

Mapping exercise of BAME communities

Evidence compiled to have reserved BAME seats on bodies such as CLPs and LGC with a higher percentage of reserved BAME seats in areas with high BAME population where there is current under-representation

YOUNG LABOUR

Resources dedicated to build a national network of Young Labour groups

New Youth and Student Unit established

Young Labour groups will be able to communicate with Young Labour members with a protocol

There will be a NEC fund for poorer CLPs to fund delegates to Young Labour Conference

Annual Young Labour Conference will be able to send two motions and one potential constitutional amendment to Annual Conference and to Annual Women's Conference

Each Region will organise an Annual Young Labour Conference

An event for under 18s with safeguarding provisions will be organised

Point of contact in each Regional Office for Young Labour and Labour Students

Regional Young Labour Committee elected by OMOV

STUDENTS

OMOV elections for Labour Students

POLICY

New people powered policy process to maximise involvement of members and CLPs in the policy process

Trade Unions and socialist societies with specialist interests heavily involved in the policy process

New NEC Policy Committee

Motions on national matters from CLPs and motions from Regional Conferences and the Scottish and Welsh Conferences will be sent the new Policy Committee

Pilots to develop regional and local economic policy and local plans

Direct democracy and digital democracy will feed into the process

Strengthened role for Regional Conferences and the new LGC in policy making

ANNUAL CONFERENCE

Members-led Annual Conference with enhanced policy role as the sovereign body of the Party

Open-up Annual Conference with no “contemporary criteria” or “three-year” rule

Large Affiliates entitled to additional motion to Annual Conference

Constitutional amendments debated the year they are submitted

Timetable and paperwork available for delegates in advance to discuss with CLPs and affiliates

Reference back process formalised and set out in Rule Book

Constitutional amendments debated the year they are submitted

Electronic voting at Conference

Reform of CAC

Additional representation for Disabled, BAME and LGBT+ members

DIGITAL DEMOCRACY

An advanced social media event

Every CLP will be supported to have a website

Secure on-line voting systems for CLPs developed for policy and other matters

Procedures for CLPs social media accounts

Regional social media networks facilitated

LOCAL GOVERNMENT

LGC re-established with 75% CLP and branch and 25% affiliate representation

All Member LGC's allowed where they currently already function as All Member LCF's

Each LGC required to have an Annual Conference for all members to discuss local government matters

Action plan to ensure that there are a wide range of potential candidates including mentoring, shadowing, political education and training building on best practise

Similar process to Clause V where the manifesto will be agreed by the LGC and the Labour Group

Councillor contract and criteria for selection reviewed from an equalities perspective

Affiliated trade unions able to add to local government panel using same criteria as LGC

Pilots considered for election of Council Leaders by wider Party

Open selections for council candidates

Wider review of local government structures including the contribution given and support provided to councillors

REGIONAL GOVERNMENT

Regional Executive Committee should ensure that a LGC structure is in place for Regional Government structures

Members and affiliates involved in manifesto making process

Rule Book amended to provide for manifesto sign off in a similar way to the Clause V process

SOCIALIST SOCIETIES

Opening-up and promotion of the work of Socialist Societies with development plan

INTERNATIONAL

After Brexit the Labour Party would maintain the closest relationship with the Party of European Socialists

PARLIAMENTARY SELECTIONS

Should boundary changes proceed the procedures relating to Parliamentary Selections will be reviewed

NCC

Additional NCC places created